



# BROMSGROVE

APPLICANT INFORMATION FOR THE POST OF

TEACHER OF BUSINESS

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## BROMSGROVE SCHOOL MISSION STATEMENT

### **FLAIR : DISCIPLINE : ACADEMIC RIGOUR**

Bromsgrove School aims to produce happy, creative, moral citizens who live motivated, fulfilled lives while enriching the lives of others.

It seeks to achieve this through an enlightened, disciplined and broad education that responds to global change while retaining core values.

The Core Values Bromsgrove seeks to foster in its pupils are: Humility and Confidence; Compassion and Ambition; Respect and Curiosity; Tolerance and Vision



## AN OVERVIEW

Bromsgrove is one of the UK's largest, busiest and most successful schools. The Senior section has 1050 students, with another 700 students in younger year groups. We are coeducational with a roughly equal mix of Boarding and Day pupils.

Bromsgrove pupils are academically ambitious and resilient: their behaviour is exemplary. Whilst we are not an exceptionally selective school, we expect our pupils to work hard and fulfil their potential – usually around two-thirds achieve a 9-7 in each of their GCSEs with a half achieving at least an A in their A Levels, with a further quarter gaining a 6 or B. In 2023 our IB Diploma students averaged 38.1 points. A quarter of our Year 13 leavers move on to undergraduate courses at World Top 50 universities, with UCL, KCL and Manchester, Exeter and Bath being the most popular destinations. Government and University of Durham Alis Value Added data suggests our pupils' results in the Sixth Form are the best in the region bar none over the last few years whilst we field nationally competitive teams in all main sports (we have been one of the top six ranked schools for sport nationally for the last decade that rankings have been published).

Staff are encouraged to support areas of extra-curricular life where they have a real passion and interest. Pastorally, the school is based on the House system. Each house has a Houseparent and a tutor team which caters for around 85 pupils per house. Almost all teaching staff are house tutors caring for around 12 pupils. Involvement with the boarding life of the School is most strongly encouraged.

The School is a hardworking environment but offers a diverse range of opportunities for pupils and staff within a strongly academic and ordered framework. We seek to appoint teachers who are passionate about their subjects and the learning experience pupils receive. We aim for them to actively inspire and engage students by putting learning within the context of intrinsically interesting academic disciplines. The School encourages pupils both to reflect on their evolving ability as learners and to demonstrate their ability to learn and understand content and concepts.





## THE ROLE

**Post Title:** Teacher of Business

We seek to appoint an outstanding teacher to join a superb department to teach Business across the 13-18 age range. The successful candidate will hold a strong first degree in Business, Management or a closely related discipline and ideally will hold a PGCE. However, being an independent school, we are free to appoint the person who we think will develop into the very best classroom practitioner irrespective of their current formal teaching qualification. If required, we will be delighted to provide intensive teacher training to support an ECT or to ensure that by the end of the year the successful candidate will have gained a PGCE (through Buckingham University) and Qualified Teacher Status, as well as ensuring at a more fundamental level that the post-holder has had the best possible introduction to a career in teaching at one of the country's largest independent schools. Equally we would be happy to appoint a more experienced teacher particularly with a BTEC or IB background.

Bromsgrove's Business Studies Department is one of the very biggest in any independent school. There are currently 313 students within fifteen sets taking the subject at GCSE level, 83 students are studying towards the A Level within six sets, 25 are taking Business Management at either Higher or Standard Level within their IB Diploma and a further 48 are taking BTEC qualifications. In the GCSE and A Level, around three-fifths of students in business tend to gain at least an A grade or 7 points. In all qualifications sat, we expect our business students to achieve positive value added when compared to a typical independent school. On top of this, the Department supports a wide range of enrichment activities such as Young Enterprise, in which our team last year were national champions in 2023. There are the equivalent of seven full-time teachers and the teaching team is housed in the new Humanities Building – all classrooms are networked and have smartboards if teachers desire them.

In short, this is an exceptional opportunity to join a thriving department and to be involved in developing a full range of A Level, BTEC, IB and GCSE courses. However, first and foremost, there is a warm and industrious atmosphere within both the department and Common Room and a willingness amongst our student body to work hard whilst being challenged.



# PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
<b>Experience/Qualifications</b>		
Strong degree in relevant subject	*	
Post-graduate degree		*
IT literate		*
QTS		*
<b>Skills, Knowledge and Abilities</b>		
Strong verbal and written communication skills	*	
Ability to meet deadlines	*	
<b>Personal</b>		
Motivated	*	
Approachable	*	
Interested in personal development	*	

## HOW TO APPLY

Please complete the online application form.

The closing date for applications is 6th May 2024 but we are keen to interview strong applicants at the very first opportunity after receipt of their application. For an informal discussion regarding the post, please email Mr Peter Ruben, Deputy Head (Academic) at [pruben@bromsgrove-school.co.uk](mailto:pruben@bromsgrove-school.co.uk) .

*The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.*



# BROMSGROVE SCHOOL - SENIOR SCHOOL



- |                                     |                     |  |  |
|-------------------------------------|---------------------|--|--|
| 1 Headmaster, Bursar, Reception     | 9 Elmhurst          | 19 Humanities  | 29 School Shop                               |
| 2 Lyttelton                         | 10 Mary Windsor     | 20 Biology   | 30 Dining Hall                               |
| 3 Lupton                            | 11 Walters House    | 21 Chemistry   | 31 Café 1553 / Sports Reception              |
| 4 Thomas Cookes House / Cookes Room | 12 Housman Hall     | 22 Physics   | 32 Sports Centre (Gym, Arena, Swimming Pool) |
| 5 Hazeldene                         | 13 Gatehouse        | 23 Routh Concert Hall and Music School                             | 33 Hospitality Suite                         |
| 6 Wendron-Gordon                    | 14 Library, Careers | 24 Cobham Theatre  | 34 Webber                                    |
| 7 School House                      | 15 Kyteless         | 25 The Observatory   | 35 Prep School                               |
| 8 Oakley                            | 16 ADT              | 26 Memorial Chapel   | 36 Health Centre                             |
|                                     | 17 Big School       | 27 Old Chapel  |  |
|                                     | 18 Millington       | 28 Old Police Station / Exchanging Room / International Department |  |

**South Entrance  
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